



Evidence Based Correctional Reform, Re-entry and Reintegration

Advanced Skills Workshops

- *Effective Programs for Re-entry Initiatives*
- *Implementing Effective Offender Assessment Practice*
- *Performance Measurement for Evidence Based Reentry Programs*
- *Collaborative Case Management*

- **Nov. 12-14, 2008**
Orlando, Florida
- **Dec 3—5, 2008**
Las Vegas, Nevada

USA



EVIDENCE BASED CORRECTIONAL REFORM, RE-ENTRY AND RE-INTEGRATION BEST PRACTICES

Presidents Message

If you are ready to really cut the incarceration costs all while making sizeable dents on offender recidivism rates in your jurisdiction, then join us this fall in Orlando, Florida and Las Vegas, Nevada, USA for evidence based models you can truly emulate and succeed! We have learned so much from previous participants of Joyfields' programs about what they now need to help them adapt the models to their environments and have incorporated this feedback into our programs.

You will not only learn key strategy and tactics, but also participate in planning exercises. The programs offer in-depth workshops conducted back to back. These courses are designed for participants who have experience and a good understanding of evidence based best practices for prisoner/offender re-entry based on the Transition from Prison to Community model, or have participated in Joyfields Institute Evidence Based Practices (EBP) Core Skills courses in the past. We start with the course "**Effective Offender Assessment Practice**" and follow with "**Effective Evidence Based Programs**", an examination of various programs reviewing which ones are validated by evidence and which are not. The "**Performance Measurement**" course teaches how you insure your program is on track and being implemented as intended. The 3-day program wraps up with a review of methodology and current paradigms on "**Collaborative Case Management Skills through Effective Community Coordination**". (FYI—If we have a large enough interest (minimum 10 participants for case management), we will convene a separate 3-day very in-depth class on "**Collaborative Case Management: Integrated Approaches to Achieve Effective Community Reentry Coordination**"



So, bring your team along, spread out to the various workshops and then reconvene to compare notes. Refresh in the beautiful settings as you learn new skills together to take your organization to the next level!

I look forward to seeing you.

Sobem Nwoko, Founder and President

".... one of the best "hands on" educational programs I have ever attended, including many of the Masters level courses I attended in graduate school. I will be, and have already, **STRONGLY** recommended this course for our County, DOC.... This was truly worthwhile and should be a mandatory course for Correctional Leaders everywhere." LK , Texas

"I can't think of any deficiencies in the program. It was very well organized, and extremely professional. I like the research that is provided to support the re-entry processes outlined in the training. It is good to have educational research to support the training being offered." - JH, Multnomah County

"On behalf of the Prison Department at the Ministry of Justice of the Republic of Lithuania I would like to thank you for the great opportunity to get acquainted with the prison and rehabilitation system of Georgia and Florida states. The material that was delivered during the Course will be of great use in everyday activities of penitentiary institutions of Lithuania. Good luck, Joyfields Institute!" - VP, Prisons Department of Lithuania

"Loved the small group participation and the group field trips" - RV, San Diego

"Material is relevant with encouragement and guidance to apply to your own work setting." - TK, Multnomah County

"The content of the training programme is excellent and useful for Correctional Institutions who aim at returning ex-Offenders to Societies whose personalities and individual lives have been examined and shaped purposefully with the needed answers and tools to re-enter and lead self reliant and normal lives and thus reduce crime in the Communities. It is a programme all persons of leadership positions in Corrections should be exposed to." - MA, Ghana Prisons Service

"The instructors were very professional and approachable. They made sure all our questions were answered in a

ADVANCED SKILLS WORKSHOPS



PROGRAM AGENDA AT A GLANCE

I. IMPLEMENTING EFFECTIVE PRISONER ASSESSMENT PRACTICE

Assessment is the engine that drives effective correctional programs. Successful prison Administrators are preparing prisoners for re-entry back into their communities from the first day they enter prison through the use of systematic screening and assessment practices. During the institutional phase of a prisoner's transition process, policies and procedures should be developed that clearly articulate tasks and responsibilities related to screening, assessment and classification.

WHAT WE WILL COVER

This course will provide you with a practical model on how to systematically measure offender's risks and needs;

- Help guide your decision making
- Link prisoners to responsive programs
- Improve placement of offenders
- Help better utilize resources, and
- Provide evidence on the effect of institutional interventions
- Manage delivery of supervision and services to individual offenders under those reforms
- Make more informed decisions about improving reforms

"On behalf of the Prison Department at the Ministry of Justice of the Republic of Lithuania I would like to thank you for the great opportunity to get acquainted with the prison and rehabilitation systems of Georgia and Florida states. The material that was delivered during the Course will be of great use in everyday activities of penitentiary institutions of Lithuania. Good luck, Joyfields Institute!" Violeta Patachaite, Chief of International Relations, Prisons Department of Lithuania

ADVANCED SKILLS WORKSHOPS

II. PERFORMANCE MEASUREMENT FOR EVIDENCE BASED REENTRY PROGRAMS

Is your program on track and being implemented as intended? Are there problems with the program or its implementation that require modification?

Is program "X" recruiting the expected number of inmates? Are your staff adequately trained in new procedures?

WHAT WE WILL COVER

To implement and sustain a successful re-entry strategy, officials need accurate and timely information about offender transition for several reasons;

- To identify problems and needed changes
- To design and implement reforms

In addition, the course will teach participants other uses for performance measurement, including

- Using objective performance measures to break down staff resistance to change
- Using PM as a more fair way to assess staff accomplishments
- Use PM to give staff a tangible sense of achievement, and
- Motivating staff by presenting clear and attainable objectives

III. EFFECTIVE PROGRAMS FOR YOUR RE-ENTRY INITIATIVES

Policymakers and corrections professionals have come to realize the importance of evidence supported programs for correctional reform and re-entry. They recognize the urgent need to reverse the current no-win direction and are working to uncover and implement programs with the greatest likelihood of success based on evidence.

WHAT WE WILL COVER

This workshop will help you establish your criteria, what programs will help you reach your goals and how to select them. In this one-day workshop, participants will learn;

- Historical perspectives
- Typical Re-entry programs
- Myths about effective programs
- Elements of an effective program
- Evidence Based Practices (EBP)
- Effective Re-entry Programs

Participants at the end of the program will know what are essential elements of an effective program and which "evidence-based programs" exist to help them succeed in their re-entry efforts

ADVANCED SKILLS WORKSHOPS

IV COLLABORATIVE CASE MANAGEMENT THROUGH EFFECTIVE COMMUNITY COORDINATION

Strong and sustained local capacity is the single most critical aspect for success with re-entry initiatives. Local efforts at education, training, planning, and implementation need significant guidance and support in order to build the capacity for system reform. How should your case management staff roles and functions adapt to account for offenders re-entering the community? What is your "go-to-market" plan?

It is vital to leverage community resources available to you in your re-entry efforts, cutting costs and reducing recidivism. To do this effectively, we must have a very good understanding of how to convene and organize our communities, elicit buy-in and investment, plan for sustainability, and ensure quality results throughout the transition implementations process.

WHAT WE WILL COVER

The three-day course also will address specific components essential for community and partner collaboration. Participants will learn key components for successfully getting communities to collaborate, including ;

- Case Management and the paradigm shift to maximize success
- Community coordinators - their roles and responsibilities
- Building capacity among stakeholders
- Community-Based Comprehensive Re-entry Plans
- Community Assets, Policy Barriers, and Gaps in Services



"Loved the small group participation and the group field trips." – Robert Vander Kamp, San Diego Sheriff's Department

"Organizers were very friendly and the first 2 days lecture was excellent, thanks." Chief Don Coffey, Miami-Dade Corrections and Rehabilitation Department

KEY REASON WHY YOU AND YOUR COLLEAGUES SHOULD ATTEND;

1. You will network with colleagues to share invaluable ideas and experiences from different parts
2. You will meet the finest corrections leaders serious about the business and learn how they do what they do
3. You will leave at the end of the program with action steps to take to begin address the challenges you face
4. You will learn from an expert faculty what works and know what mistakes to avoid
5. We don't stop at just the class room studies. You will learn in discussion groups and trouble shooting sessions how to address the re-entry opportunities ahead
6. Learn key skills for great corrections systems leadership
7. Learn first hand the best and latest resources for addressing corrections needs and how to apply them

CERTIFICATE COURSE

Upon completion of the course, participants will receive a certificate as evidence of your accomplishment and status as a practitioner who has acquired specific new skills. Your certificate will be delivered upon completion of the course.

WHO SHOULD ATTEND

You should attend if you are a mid to high level manager or executive in a corrections system. It is suited to those who have leadership responsibility or are responsible for running operations and, implementing reform and rehabilitation programs. It is highly recommended for the seasoned professional who is serious about the corrections profession. You should also attend, if you cater to the corrections industry and would like to meet and network with leaders of these institutions and learn what interest them.

JOYFIELDS INSTITUTE MEMBERSHIP AND ALUMNI

Ada County Sheriff's Office
Alameda County Sheriff's Office
Alytus Correction House, , Lithuania
Aruba Instituto Coreccional National
Community Corrections of British Columbia
Correctional Service of Canada
Dallas County Re-Entry Courts
Dismas Charities
GEO Group (UK)
Ghana Prison Service
Gibraltar Prison Service
Las Vegas Metro Police Department
Lithuania Ministry of Justice
Malaysia Prison Service
Miami-Dade County Dept. of Corrections and Rehabilitation

Multnomah County Sheriff's Office
Open Society Foundation for South Africa
Orange County Probation Office
Philadelphia Mental Health Care Corporation (PMHCC)
Pohnpei State Government Corrections & Rehabilitation
Powernet of Dayton
Pravieniskes Correction, Lithuania
Provincial Government of British Columbia
San Diego Sherriff's Office
San Mateo County Probation Department
Securus Technologies
Seminole County Sheriff's Office
South Africa Department of Correctional Services
UK Department of Health
US Probation Department
Wisconsin Community Service

ACCOMMODATION, REGISTRATION FEE, INTERNATIONAL PARTICIPANTS

HOTEL & ACCOMMODATION

ORLANDO: Our host hotel is the **Embassy Suites Downtown Orlando** located on 191 East Pine Street. This is a great off-resort facility perfect for training and yet only minutes from the resorts and surrounding Orlando attractions including Wall Street Park, Sea World, Universal Studios, Disney World, Millennia Mall, and much more . All workshop sessions will be held within the host hotel. The hotel is easily accessible from all directions if you are driving in and is less than 20 minutes from the airport. It's a full service all-suites hotel offering free wireless internet access, fully equipped exercise gym, in-room movies, web TV and Nintendo. Room Service is also available.

You may reserve a room directly with the hotel by calling the hotel reservations directly at 1-800-362-2779 (1-800-EMBASSY). The room block expires September 19 or when they run out of the room block.

Las Vegas: Currently finalizing host hotel details. For planning purposes, room rates will run approximately \$105 per night plus taxes and fees. To reserve a room, please contact Joyfields directly via email at hotel@joyfields.org, or call 770-416-1395.

International participant: If you are an , Joyfields offers special assistance for international participants traveling to the USA from abroad. Our package includes assistance securing accommodation, visas, and transportation. Send email to international@joyfields.org or call 770-416-1395 to let us know how we can assist you in anyway. Make sure to provide details. Tell us in your email exactly how we can assist. Include a telephone number and email address in all correspondence so we can contact you if necessary.



REGISTRATION FEES

Includes all training sessions, training materials, site visits where applicable, continental breakfast and lunch are also included. Complimentary 1 year membership in JI - includes newsletter and discounts to Joyfields' sponsored programs. Participants are responsible for all other expenses including charges for accommodations, airfare, dinners and all personal expenses.

Registration—Members: \$1195

Registration—Non-Member: \$1395

Special Offers—Dramatic Savings—SAVE UP TO 25%

Registering 3 or more at the same time from the same organization? 4th participant registers for **FREE!** Limited time offer. Limited time offer. View details and expiration dates online at www.joyfields.org/promo.html.

PAYMENTS AND SUBSTITUTIONS

Please make payments online at www.joyfields.org, plus 4 other Convenient Ways To Pay:

- **WIRE** transfer. To pay by wire transfer, send email to wires@joyfields.org to request wiring instructions. Include your phone and fax # and we will send you details for wiring funds
- **FAX** Completed Registration form to Joyfields at 678-605-0271
- **MAIL** a Company Check. Checks must be payable in US \$ and made out to "Joyfields, Inc." against a US bank and Mail to Joyfields, 5805 State Bridge Road, Suite G255, Duluth, GA 30097.
- **CALL** Joyfields for assistance at 770-416-1395

All payments must be received to participate. Participants may substitute attendees, at any time prior to the start of the workshop, with no penalty.

Joyfields Institute for Professional Development

Please use this form to process your registrations. Complete the form and fax to 678-605-0271

Program Name: _____ Applicable Code: _____

Approving Manager Name: _____ Title: _____

Email: _____ Phone: _____ Fax: _____

Company: _____

Address: _____

City: _____ State: _____

IPC/Zip: _____ Country: _____

Attendee #1

Full Name: _____ Email: _____

Title: _____ Phone: _____ Fax: _____

Attendee #2

Full Name: _____ Email: _____

Title: _____ Phone: _____ Fax: _____

Attendee #3

Full Name: _____ Email: _____

Title: _____ Phone: _____ Fax: _____

Attendee #4

Full Name: _____ Email: _____

Title: _____ Phone: _____ Fax: _____

Payment Method (circle one): Credit Card / Wire / Check / Cash

Credit Card Name (circle one): MC / VISA / AMEX / DISCOVER

Name on Card: _____

Card Number: _____ Security Code: _____

Expiration Date: _____

Remember to book your room reservation at the hotel if you plan to stay at the hotel. If you need assistance with reserving your room, please send a request including your arrival and departure dates via email to Yvette Hughes at Yvette@joyfields.org or call 770-416-1395. We will then check on room availability and contact you via email to confirm your reservation.

Thank you.